



Republic of the Philippines
Department of Finance
INSURANCE COMMISSION
1071 United Nations Avenue
Manila



NOTICE OF VACANCIES

11 APRIL 2022

INSURANCE COMMISSION'S RECRUITMENT POLICIES:

1. Applicants must meet the minimum Qualification Standards (QS) of the vacant position/s.
2. The **IC APPLICATION FORM** should be answered completely and accurately. We require applicants to fill out all items (position, dates in the format of mm/dd/yyyy, etc.) or indicate N/A if item is not applicable in the application form. All information shall be treated with strictest confidentiality.
3. Submit the following documents with your **IC APPLICATION FORM**:
 - a. **APPLICATION LETTER** addressed to:
The Deputy Insurance Commissioner – Management Support Services
1071 United Nations Avenue, Manila 1000 Philippines
 - b. **UPDATED CV/RESUME/PERSONAL DATA SHEET** (CS Form No. 212, Revised 2017) **WITH PASSPORT-SIZED PHOTO**
 - c. **WORK EXPERIENCE SHEET** (Attachment to CS Form No. 212, Revised 2017)
 - d. **TRANSCRIPT OF RECORDS AND DIPLOMA**
 - e. **CERTIFICATE OF RELEVANT SEMINARS/ TRAINING PROGRAMS ATTENDED**
 - f. **CERTIFICATE OF ELIGIBILITY/BOARD RATING/PROFESSIONAL CERTIFICATE**
 - g. **LATEST INDIVIDUAL PERFORMANCE ASSESSMENT (IPA) FORM FOR GOVERNMENT PERSONNEL**

Incomplete application shall be excluded in the screening.

4. Applicants must send their credentials to ichrdhiring@insurance.gov.ph and/or ichrdhiring@gmail.com (for large attachments) in a single "Portable Document Format" or PDF File. **Refrain from sending media files, such as .jpeg/.mpegs, etc. or compressed files, such as .zip/.rar, etc.**

Email subject format should be:

Application for (Position title), (Division/Office)

(e.g., Application for IC Administrative Officer II, Human Resource Division)

5. The documents listed below should be on hand and ready once requested:
 - a. Original copy for authentication: Transcript of Records, Diploma, Certificate of Seminars/ Training Programs Attended and Certificate of Eligibility/ Board Rating
 - b. Certificate/s of Employment with Duties & Responsibilities
 - c. NSO copy of Birth Certificate and Marriage Contract (if applicable)
 - d. NBI Clearance
6. Submission of the required documents and/or information shall serve as the applicant's consent for the Human Resource Division (HRD) to collect, record, organize, update, use, and consolidate their personal information in processing their application for appointment in connection to Republic Act (RA) No. 10173 (Act), also known as the Data Privacy Act of 2012.
7. **Deadline of submission of application is on 21 April 2022.** Applications received beyond the deadline shall not be acted upon.
8. For the **IC APPLICATION FORM AND WORK EXPERIENCE SHEET**, you may visit the website of the Insurance Commission: <https://www.insurance.gov.ph/icappforms>. For further inquiries, you may please contact the **HRD** at Telephone Number (02) 85238461 local 106.
9. The Insurance Commission encourages all interested and qualified applicants including persons with disability (PWD), members of Indigenous Communities, and those from any Sexual Orientation and Gender Identities (SOGI) to send their applications.

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Pay Grade	Qualification Standards				Place of Assignment
				Education	Training	Experience	Eligibility	
1	IC Division Manager	IC-DM-1-2016	PG 15	Master's degree or Certificate in Leadership and Management from the CSC	24 hours of technical training on insurance management/ actuarial science/ accounting/ auditing/ financial management or CPE/CPD or Technical Training on Accountancy or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses, and 40 hours of supervision/ leadership or management training taken within the last 5 years	5 years in position/s involving management and supervision	Career Service Professional or 2nd Level Eligibility	Internal Audit Division
2	IC Internal Auditor II	IC-INS2-57-2014	PG 9	Bachelor's degree in Accountancy/ Commerce or Business Administration major in Accounting, or other courses in finance, legal management/ services, information technology/ systems, organizational services	16 hours of technical training on insurance management/ accounting/auditing/ financial management or Continuing Professional Education for Accountants or Technical Training on Accountancy or other related courses	2 years experience in accountancy/ audit/ insurance management/ financial management/ information technology audit/ organizational management	Career Service Professional or 2nd Level Eligibility	Internal Audit Division
3	IC Internal Auditor I	IC-INS1-22-2014	PG 7	Bachelor's degree in Accountancy/ Commerce or Business Administration major in Accounting, or other courses in finance, legal management/ services, information technology/ systems, organizational services	None required	None required	Career Service Professional or 2nd Level Eligibility	Internal Audit Division
4	IC Division Manager	IC-DM-6-2016	PG 15	Master's degree or Certificate in Leadership and Management from the CSC	24 hours of technical training on insurance management/ actuarial science/ accounting/ auditing/ financial management or CPE/CPD or Technical Training on Accountancy or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses, and 40 hours of supervision/ leadership or management training taken within the last 5 years	5 years in position/s involving management and supervision	Career Service Professional or 2nd Level Eligibility	Microinsurance Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Pay Grade	Qualification Standards				Place of Assignment
				Education	Training	Experience	Eligibility	
5	IC Senior Insurance Specialist	IC-SRIS-36-2014	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Microinsurance Division
6	IC Administrative Aide II	IC-ADA2-2-2012	PG 2	Completion of at least 2 years college studies	None required	None required	None required	Office of the Deputy Insurance Commissioner – Financial Examination Group
7	IC Administrative Aide II	IC-ADA2-4-2012	PG 2	Completion of at least 2 years college studies	None required	None required	None required	Office of the Deputy Insurance Commissioner - Legal Services Group
8	IC Executive Assistant I	IC-EXA1-6-2016	PG 10	Bachelor's degree relevant to the job	3 years of experience in position's involving technical or proposal writing/ records management/ office administration or management	24 hours of relevant training on effective business or technical writing/ records management/ office administration/effective communication and presentation skills/ MS Office applications or other related courses	Career Service Professional or 2nd Level Eligibility	Office of the Deputy Insurance Commissioner - Management Support Services Group
9	IC Administrative Aide II	IC-ADA2-3-2012	PG 2	Completion of at least 2 years college studies	None required	None required	None required	Office of the Deputy Insurance Commissioner – Technical Services Group
10	IC Senior Insurance Specialist	IC-SRIS-2-2012	PG 11	Bachelor's degree in Accountancy/ Commerce or Business Administration major in Accounting	24 hours of technical training on insurance management/ accounting/auditing/ financial management or Continuing Professional Education for Accountants or Technical Training on Accountancy or other related courses	3 years of experience in insurance management/ financial management/ legal management	RA 1080 (CPA)	Non-Life Division
11	IC Division Manager	IC-DM-4-2016	PG 15	Master's degree or Certificate in Leadership and Management from the Civil Service Commission (CSC)	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or Continuing Professional Education/ Development (CPE/CPD) or technical training on accountancy or other related courses, and 40 hours of supervision/ leadership or management training taken within the last 5 years	5 years in position/s involving management and supervision	RA 1080 (CPA)	Pre-Need Division

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Pay Grade	Qualification Standards				Place of Assignment
				Education	Training	Experience	Eligibility	
12	IC Senior Insurance Specialist	IC-SRIS-41-2014	PG 11	Bachelor's degree in Accountancy/ Commerce or Business Administration major in Accounting	24 hours of technical training on insurance management/ accounting/auditing/ financial management or Continuing Professional Education for Accountants or Technical Training on Accountancy or other related courses	3 years of experience in insurance management/ financial management/ legal management	RA 1080 (CPA)	Pre-Need Divison
13	IC Insurance Specialist II	IC-INS2-24-2012	PG 9	Bachelor's degree in Accountancy/ Commerce or Business Administration major in Accounting	16 hours of technical training on insurance management/ accounting/auditing/ financial management or Continuing Professional Education for Accountants or Technical Training on Accountancy or other related courses	2 years practice of accountancy/ audit/ insurance management/ financial management	RA 1080 (CPA)	Pre-Need Divison
14	IC Senior Insurance Specialist	IC-SRIS-38-2014	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Anti-Money Laundering and Corporate Governance Division
15	IC Senior Insurance Specialist	IC-SRIS-39-2014	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Anti-Money Laundering and Corporate Governance Division
16	IC Insurance Specialist I	IC-INS1-21-2014	PG 7	Bachelors degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Anti-Money Laundering and Corporate Governance Division
17	IC Attorney II	IC-ATY2-1-2012	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Claims Adjudication Division
18	IC Attorney II	IC-ATY2-7-2014	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Claims Adjudication Division

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19	IC Attorney I	IC-ATY1-5-2012	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Claims Adjudication Division
20	IC Attorney I	IC-ATY1-7-2014	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Claims Adjudication Division
21	IC Legal Assistant	IC-LEA1-3-2012	PG 5	Bachelor's degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Claims Adjudication Division
22	IC Attorney II	IC-ATY2-6-2014	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Conservatorship, Receivership and Liquidation Division
23	IC Attorney I	IC-ATY1-4-2012	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Conservatorship, Receivership and Liquidation Division
24	IC Senior Insurance Specialist	IC-SRIS-14-2012	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Conservatorship, Receivership and Liquidation Division
25	IC Insurance Specialist II	IC-INS2-54-2012	PG 9	Bachelor's degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	2 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Conservatorship, Receivership and Liquidation Division
26	IC Insurance Specialist I	IC-INS1-16-2012	PG 7	Bachelor's degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Conservatorship, Receivership and Liquidation Division

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				Education	Training	Experience	Eligibility	
27	IC Attorney II	IC-ATY2-5-2014	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Licensing Division
28	IC Attorney I	IC-ATY1-3-2012	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Licensing Division
29	IC Insurance Specialist I	IC-INS1-15-2012	PG 7	Bachelor's degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Licensing Division
30	IC Attorney II	IC-ATY2-4-2014	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Public Assistance and Mediation Division
31	IC Attorney I	IC-ATY1-2-2012	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Public Assistance and Mediation Division
32	IC Attorney II	IC-ATY2-3-2014	PG 14	Bachelor of Laws	32 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses; and 8 hours of supervision/leadership or management training	3 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Regulation, Enforcement and Prosecution Division
33	IC Attorney I	IC-ATY1-6-2014	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Regulation, Enforcement and Prosecution Division

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34	IC Supervising Administrative Officer	IC-SAO-3-2015	PG 13	Bachelor's degree relevant to the job	32 hours of training on office systems management or administration/ records management/ property and supply management/ human resource management and development/ fiscal or financial administration/ organizational development or other related courses; and 8 hours of supervisory/ leadership or management training	3 years of experience in position/s involving office systems management/ administration; and 1 year of experience in position/s with supervisory functions	Career Service Professional or 2nd Level Eligibility	Human Resource Division
35	IC Administrative Officer I	IC-ADO1-9-2015	PG 6	Bachelors degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Human Resource Division
36	IC Planning Officer II	IC-PO2-1-2012	PG 8	Bachelor's degree relevant to the job	16 hours of technical training in organization planning and development/ program and project development and management/ policy analysis and implementation or other related courses	2 years of experience in position/s involving organizational/project planning and management	Career Service Professional or 2nd Level Eligibility	Planning and Management Division
37	IC Planning Officer II	IC-PO2-2-2014	PG 8	Bachelor's degree relevant to the job	16 hours of technical training in organization planning and development/ program and project development and management/ policy analysis and implementation or other related courses	2 years of experience in position/s involving organizational/project planning and management	Career Service Professional or 2nd Level Eligibility	Planning and Management Division
38	IC Senior Insurance Specialist	IC-SRIS-42-2014	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Actuarial Division
39	IC Senior Insurance Specialist	IC-SRIS-19-2012	PG 11	Bachelor's degree relevant to the job	24 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	3 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Investments Service Division
40	IC Insurance Specialist II	IC-INS2-35-2012	PG 9	Bachelors degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	2 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Rating Division

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				Education	Training	Experience	Eligibility	
41	IC Insurance Specialist II	IC-INS2-38-2012	PG 9	Bachelors degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	2 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Rating Division
42	IC Insurance Specialist II	IC-INS2-39-2012	PG 9	Bachelors degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	2 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Rating Division
43	IC Administrative Aide I	IC-ADA1-7-2012	PG 1	Completion of at least 2 years college studies	None required	None required	None required	Rating Division
44	IC Insurance Specialist I	IC-INS1-12-2012	PG 7	Bachelor's degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Reinsurance Division
45	IC Supervising Insurance Specialist	IC-SVIS-21-2012	PG 13	Bachelor's degree relevant to the job	32 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses; and 8 hours of supervisory/ leadership or management training	3 years of experience in insurance management/ financial management/ legal management; and 1 year experience in position/s involving supervisory functions	Career Service Professional or 2nd Level Eligibility	Statistics and Research Division
46	IC Insurance Specialist II	IC-INS2-43-2012	PG 9	Bachelor's degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or Continuing Professional Education for Accountants or Technical Training on Accountancy or other related courses	2 years of experience in insurance management/ financial management/ legal management; and 1 year experience in position/s involving supervisory functions	Career Service Professional or 2nd Level Eligibility	Statistics and Research Division
47	IC Insurance Specialist II	IC-INS2-61-2015	PG 9	Bachelors degree relevant to the job	16 hours of technical training on insurance management/ accounting/ auditing/ financial management or insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial or pretrial skills or other related courses	2 years of experience in insurance management/ financial management/ legal management	Career Service Professional or 2nd Level Eligibility	Baguio District Office
48	IC Insurance Specialist I	IC-INS1-17-2012	PG 7	Bachelors degree relevant to the job	None required	None required	Career Service Professional or 2nd Level Eligibility	Baguio District Office
49	IC Administrative Aide I	IC-ADA1-23-2012	PG 1	Completion of at least 2 years college studies	None required	None required	None required	Baguio District Office

No.	Position Title (Parenthetical Title, if applicable)	Plantilla Item No.	Pay Grade	Qualification Standards				Place of Assignment
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50	IC Division Manager	IC-DM-26-2016	PG 15	Bachelor of Laws	24 hours of technical training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/ trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses, and 40 hours of supervision/ leadership or management training taken within the last 5 years	5 years in position/s involving management and supervision	RA 1080 (BAR)	Cebu District Office
51	IC Attorney I	IC-ATY1-10-2015	PG 12	Bachelor of Laws	24 hours of training on insurance law/ legal writing/ substantive and procedural laws/ legal ethics/trial techniques or Mandatory Continuing Legal Education (MCLE) or other related courses	2 years of experience in position/s involving legal management or practice of law/litigation	RA 1080 (BAR)	Davao District Office